



Oxford Engineering Ltd Health, Safety and Welfare Policy

Oxford Engineering Ltd is fully committed to ensuring that all activities are carried out with due regard for the Health, Safety and Welfare of our employees or others that may be affected by our activities. The management team acknowledges its duty to take a leading role in meeting the requirements of our Health, Safety and Welfare obligations. It is also committed to ensuring that the highest standards of provisions for all are achieved and managed. Sufficient time and resource will be dedicated to that effect.

The management team ensures that Health, Safety and Welfare objectives are clearly defined and driven using a risk-based approach which considers the context of the business' activities, applicable regulatory requirements and the operational and technical options available. Health, Safety and Welfare objectives are subject to on-going review and a formal periodic review by senior Management.

The management team recognises the importance of Health, Safety and Welfare and is committed to ensuring that all relevant statutory requirements, regulations, approved codes of practise and the needs and expectations of other interested parties are fully met. Competent advice is available to ensure an on-going and pro-active approach for the maintenance and improvement of a healthy, safe and legally compliant work environment.

Work organisation using controls, both administrative and engineering, training and sufficient PPE all contribute to our commitment to the elimination of hazards and reduction of health and safety risks.

Continuation in the development of methods and systems and where possible adoption of new technologies all contribute to risk and accident reduction.

The management team ensures effective and appropriate instruction, training and opportunities for consultation to enable all employees, sub-contractors and interested parties to perform their work safely and with minimal risk.

In addition to inclusion in the employees' induction the Health & Safety policy is displayed prominently on the Environmental notice board, our website www.oxeng.co.uk and will be made available upon request to any bona fide interested parties.

Karim Sekkat

Chairman

Date...19/05/2020